

**BEAVER CREEK TOWNSHIP SPECIAL MEETING
MARCH 20, 2014**

The Beaver Creek Township Board held a special meeting on Thursday, March 20, 2014 at 11:00 am. Board members present: Ashton, Little, Raybuck, Van Nuck and Hartman. There were 12 guests present.

The purpose of the special meeting was to meet with Attorney Meihn regarding the pension, past and future; Community Center rental policy, Employee Policy and any picnic matters.

Motion by Little and seconded by Raybuck to accept the agenda as presented, with the removal of "Employee Policy" which we will put on the April agenda. All ayes, motion carried.

Pension Plan, Part I. Regarding the pension plan, Attorney Meihn explained the following: 1.) the history and how we got here, 2.) why there is a problem and 3.) options for fixing the pension plan and the future pension plan.

1. In 1989 the board decided to provide a pension plan by adopting an ordinance covering all elected and full time employees; we do not know if legal counsel was involved.
2. At the same time in 1989 the board signed an agreement with Burham & Flowers for pension plan stating for elected only, and again, do not know if the township attorney approved this.
3. In 2000 the fire chief was added to the policy, amending the pension plan; we do not know if legal counsel was involved.
4. In 2013 the board changed the Ordinance and the Pension Plan to cover all full time employees and what fund would pay for it. It was done in an appropriate manner.
5. Do we need an Actuary to determine percentage of interest on unpaid earnings-the fire department has suggested 4.72%.
6. Discussion regarding "occurrence based" and "claims based" claims. One carrier has stated that we only had "occurrence" from 2000 on.
7. The board is advised to check on E & O coverage, firm up numbers owed, determine if we will hire an Actuary and if we need to file a lawsuit. Attorney will have more information on this at the April meeting.
8. The Attorney stated it is very easy to determine who the "full time" employees were.
9. In April, decide on funding source: if township can pay, bond, or settle on "present value" and pay a lump sum amount. Each owed can be handled differently.

Pension Plan, Part II:

1. Is this the way we want to go in the future? Possibly change to a 401K.
2. Motion by Van Nuck, seconded by Hartman to send out a flyer and put it on the website, asking residents where we go with the pension plan. Roll call vote with all ayes, motion carried.

Community Center Rental Agreement:

Discussed the new Community Center Rental Policy Agreement and adding alcohol use to it. Motion by Van Nuck and seconded by Raybuck to accept the Community Center Rental Agreement and Pavilion Agreement with the written changes, copy attached. Roll call vote with all ayes, motion carried.

Comments from the Audience:

1. Ed Holtcamp asked board to think seriously before doing away with the pension plan.
2. Miller asked to tape record meetings.
3. Balmes doesn't like morning meetings

Meeting adjourned at 12:13 pm.

Sharon K. Hartman, Clerk

**Beaver Creek Township Special Meeting
March 20, 2014**

The Beaver Creek Township Board held a special meeting on March 20, 2014 at 1:00 pm. Board members present: Ashton, Little, Raybuck, Van Nuck and Hartman. The deputy clerk and fire chief were also present.

The purpose of the meeting was to work on the budget for the next fiscal year, 7/1/2014-6/30/2015.

The budget was addressed line by line, getting part of 101 done.

Meeting adjourned at 2:10 pm.

Sharon K. Hartman, Clerk

**Beaver Creek Township Special Meeting
March 24, 2014**

The Beaver Creek Township Board held a special meeting on March 24, 2014 at 10:30 am. Board members present: Ashton, Raybuck, Van Nuck and Hartman. Absent: Little. The deputy clerk and fire chief were also present.

The purpose of the meeting was to work on the budget for the next fiscal year, 7/1/2014-6/30/2015.

The fire chief gave us his proposed budget. A proposed budget has been put together and will be looked again and changes made before the Budget Hearing.

The MMR contract needs to have the attorney look at it, discussion regarding pool filling, secretary/maintenance health care, hot water to kitchen, zoning administrator wages, metro money and changing our mileage rate to 50 cents per mile were all discussed.

Meeting adjourned at 2:10 pm.

Sharon K. Hartman, Clerk

**Beaver Creek Township Election Commission
March 27, 2014**

The Beaver Creek Township Election Commission held a special meeting on March 27, 2014 at 10:00 am. Members present: Ashton, Van Nuck and Hartman. Deputy Clerk Nelson and Trustee Raybuck were also present.

The purpose of the meeting was to select an election board for the May 6, 2014 election.

Motion by Hartman and seconded by Van Nuck to have the following workers for the May election: Norma Pless, Marian Hilliker and Deb Helsel. All ayes, motion carried.

Motion by Hartman and seconded by Van Nuck to appoint Deputy Clerk Nelson and Marian Hilliker to the Receiving Board. All ayes, motion carried.

Meeting adjourned at 10:05 am.

Sharon K. Hartman, Clerk